Steven M. Baule, ED.D., PH.D.

Education

PH.D. Leadership and Educational Policy Studies, Loyola University Chicago, May 2002
Dissertation accepted "With Distinction"
One hundred years of school library and educational technology development: A case study of the New Trier Township High School District.

ED.D. Instructional Technology, Northern Illinois University, August 1997
The technology planning process and the role of the school library media specialist.

M.A. Library and Information Science, University of Iowa, August 1991

B.A. History: Minor: Education, Loras College, May 1988

Academic Appointments

Winona State University	
Professor, Leadership Education	2026 to Current
Director, Education Doctorate Program	July 1, 2021, to Current
Chair, Leadership Education Department	July 1, 2021, to Current
Associate Professor, Leadership Education	2023 to 2026
Assistant Professor, Leadership Education	2020 to 2023
University of Wisconsin – Superior	
Assistant Professor, Department of Education (merger)	2019 to 2020
Assistant Professor, Educational Leadership	2018 to 2019

Adjunct Academic Appointments

Grand Canyon University,	
Adjunct Assistant Professor, College of Doctoral Studies	2024 to Current
Adjunct Instructor, College of Doctoral Studies	2020 to 2024
University of Phoenix	
Associate Faculty, School of Doctoral Studies	2015 to 2022
National Louis University	
Adjunct Instructor, Teacher Education	Spring 2014
Northern Illinois University	
Adjunct Instructor, Educational Leadership	Fall 2011
Adjunct Instructor, Ed. Technology, Research & Assessment	1995 to 2008
Dominican University (formerly Rosary College)	
Adjunct Instructor, Graduate School of Library & Info Science	1996 to 2005
Loyola University Chicago	
Adjunct Instructor, Educational Leadership	Summer 2002

Courses Taught and/or Developed

Winona State University

EDUO 800.1	Academic residency: Inquiry into doctoral research
EDUO 800.2	Academic residency: Inquiry into doctoral research
EDUO 802	Transforming education through technology
EDUO 804	Policy, politics, and change in education (developed w/OER materials)
EDUO 808	Program evaluation
EDUO 811	Quantitative research methods
EDUO 899	Dissertation research
EL 590	Special Topics: AI and the educator
EL 604	Curriculum planning, development, and diverse learners
EL 622	The principalship
EL 635	Public relations and politics
EL 651	Learning environments
EL 654	Context of school leadership
EL 656	Connected educator, Connected classroom
EL 657	Mindset, motivation, and self-directed learning (developed; not taught)
EL 658	Real world learning design (developed; not taught)
EL 690	Individual research
EL 736	Educational governance, policy, and politics
EL 756	Administrative decision making
EL 760	Teacher internship (1050 hours)
EL 799	Specialist degree field study
LDRS 612	Systems thinking
LDRS 614	Change leadership
LDRS 618	Scholarship (migrated to OER materials)
LDRS 619	Leadership capstone experience
LDRS 646	Leadership and technology (developed using OER materials)
LDRS 648	Project management
LDRS 699	Master's thesis

University of Wisconsin – Superior

EDAD 711	Curriculum management and development (migrated to OER materials)
EDAD 720	School business administration
EDAD 810	School human resources (developed using OER materials)
EDAD 820	The superintendency (developed course)
EDAD 825	Facilities planning and management (developed using OER materials)
EDAD 830	Diverse community relations (developed course)
EDAD 850	School finance and resource allocation (developed course)
EDAD 864	Internship: Superintendency
EDAD 865	Statistical methods (developed course w/ S. Gilpin)
EDAD 866	Advanced administrative analysis (developed using OER materials)

Grand Canyon University – College of Doctoral Studies

EDL 822	Trends and issues in K-12 education
EDL 910	Ed.S. Capstone

University of Phoenix – School of Advanced Studies

DOC 722	Doctoral seminar
DOC 733	Doctoral dissertation

DOC 734 Doctoral project IV
DOC 742 Doctoral project IV
DOC 893/993 Dissertation continuing enrollment I

National Louis University – Grow your own teacher program
ELE 347 Physical education and health methods (undergraduate)

Northern Illinois University, Educational Administration
LEEA 500 Introduction to educational administration

Dominican University, Graduate School of Library and Information Science
LIS 704 Reference and online services
LIS 724 Media services and production (also LS 534)

Loyola University of Chicago, School of Leadership and Educational Policy Studies
ELPS 476 Technology for school administration

Northern Illinois University, Educational Research, Technology & Assessment
ETR 520 Introduction to educational research
ETT 592 Special topics in instructional technology: Network administration and troubleshooting
LEIT 502 Descriptive cataloging
LEIT 505 Management and organization of libraries
LEIT 510 Survey of instructional technology (also LEIT 430)
LEIT 546A Classification of library materials
LEIT 570 Instructional technology administration
LEIT 699 Seminar in instructional technology: Web site development

Awards and Recognition

Distinguished Service Award, Company of Military Historians, 2021
Albert Nelson Marquis Lifetime Achievement Award, 2018
NAACP Award for Diversity and Cultural Competency Development, April 2016
White House ConnectED Superintendents Summit participant, November 2014
University of Illinois' Van Miller Distinguished Scholar Practitioner Award, 2013
Certificate of Recognition from the Illinois General Assembly's House of Representatives, 2013
Honorary Chapter FFA Degree, North Boone FFA, 2013
Fellow, Company of Military Historians, 2012
Company of Military Historians, Commendation Award, 2011
Metropolitan (IL) Library System, Outstanding Advocacy Award, 2010
One of Ten Top Tech Savvy Superintendents by *eSchool News*, 2009
Named to *2000 Outstanding Intellectuals of the 21st Century*, International Biographical Center at Cambridge, UK, 2008
Marquis' Who's Who in the World, 2009 – Present
Who's Who in America 2000 – Present
Who's Who in American Education, 6th Ed – Present
ASBO Certificate of Excellence in Financial Reporting awarded to CUSD 201, 2006 - 2010
PBIS, Best Middle School Culture Award for WJHS in 2007; WHS was honorable mention in HS category in 2007
Certificate of Recognition, American Legion, Department of Illinois, 2005

ICE Web Showcase Award Winner, 2003
AASL School Library Program of the Year, 2000
School Librarian of the Year, North Suburban Regional (IL) Library, 1997
First Runner-Up, Information Technology Program of the Year, Gale Research/Multimedia Schools, 1997
ISLMA Library Innovation Award, 1996
Outstanding History Graduate, Loras College, 1988
Governor's (IA) Cup to Outstanding Military Graduate, 1987

Professional Positions

Muncie Community School Corporation, Muncie, IN — July 2015 to June 2018
Superintendent of Schools
Chief executive officer for a diverse K-12 school district serving 6000 students in 14 schools including a career center and special needs program serving six county school corporations.

North Boone CUSD 200, Poplar Grove, IL — July 2010 to June 2015
Superintendent of Schools & Chief Technology Officer
Chief executive officer for a K-12 school district of 1750 students in six schools. Also served as executive director of CEANCI vocational education cooperative.

Community Unit School District 201, Westmont, IL — July 2005 to June 2010
Superintendent of Schools
Chief executive officer for a K-12 school district of 1500 students in four schools. Responsibilities included developing a strategic plan for the district, fostering leadership development among the administrative team and the staff as a whole. Increased student achievement by a variety of indicators.

Zion-Benton Township High School District, Zion, IL — July 2003 to June 2005
Principal, Zion-Benton High School
Instructional leader for a diverse 2500 student high school.

New Trier Township High School District, Winnetka, IL — July 1997 to June 2003
Assistant Superintendent for Information Technology
Administrator charged with providing instructional and administrative technology program leadership.

Glenbrook South High School, Glenview, IL — July 1994 to June 1997
Coordinator of Information Services
Member of eight person building-level administrative team. Directly charged with providing instructional technology and library media program leadership. Responsible for managing the building's $1.9 million budget including capital projects and transportation.

Haines Junior High, St. Charles, IL — August 1991 to June 1994
Library Media Specialist
Managed a 25,000 item library collection including AV and computer materials. Participated in several grants involving math, science, and technology literacy.

Aquin School, Cascade, IA — January 1989 to June 1990
Social Studies and Language Arts Teacher

Certifications (non-Military)

Indiana District Administrator Certification	Issued April 2015
New Jersey District Administrator Certification	Issued March 2015
Virginia District Administrator Certification	Issued December 2014
Illinois Teaching Certification, Superintendent	Issued August 2001
Illinois Teaching Certification, General Administration	Issued July 1995
Illinois Teaching Certification, Special Teaching, K-12	Issued August 1991
Illinois Teaching Certification, Secondary Teaching	Issued July 2001
Illinois Teaching Certification, Elementary Teaching	Issued July 2001
Illinois Teaching Certification, Provisional Vocational	Issued July 2012
Iowa Teaching Certificate, Secondary	Issued July 1988
Iowa Teaching Certificate, District Administrative	Issued December 2009
Missouri Superintendents Career Level Certificate	Issued March 2010
Illinois Firefighter I	Awarded June 1993
Illinois Firefighter II	Awarded January 1995
Certified Novell Netware Administrator	Awarded January 1997

Practicum and Internship Students Supervised (as Site Supervisor)

Ed. administration doctoral students: Aurora University, Concordia University, National Louis University, Northern Illinois University

Master's in administration students: Aurora University, Concordia University, University of Illinois

Master's in library science: Dominican University, Northern Illinois University

Master's in instructional technology: Northern Illinois University

Editorial & Advisory Efforts

Peer Reviewer, *Frontiers in Education*, 2026

Peer Reviewer, *Asian Journal of Education and Social Studies*, 2026

Peer Reviewer, *Essays in Education*, 2022 – Current

Peer Reviewer, *Education and Information Technologies*, 2022 – Current

Peer Reviewer, *Journal of Instructional Research*, 2021 – Current

Peer Reviewer, *Journal of Cases in Educational Leadership*, 2021 – Current

Edited 2nd ed Ryan Gale, *A soldier-like way: The material culture of the British infantry, 1751-1768.*

IDEA Student Author Mentorship Program, 2020

School Library Connection, Advisory Board, 2015 - 2020

Linworth Publishing, Advisory Board, 1998 – 2015

Peer Reviewer, *Library Media Connection*, 2007 – 2009

Electronic Editor and Webmaster, Company of Military Historians, 2009 - 2021

Follett Software, Inc. Advisory Board, 2005 - 2006

Editorial Board, *Journal of Early American Wars and Armed Conflicts*, Cantadora Press, 2005 - 2007

Book Reviewer (Early American Wars), Company of Military Historians, 2004 - 2009

Historical & Technology Book Reviewer, Linworth Publishing, 1995- 2003

Media and Methods Software Awards Committee, 1998 – 2003

Editorial Board, *Technology Connection*, 1996-1998

Books

Baule, S. M. & Gale, R. R. (2023). *On His Majesty's Service: The British Infantry during the American Revolution*. St. Paul, MN: Nordeast Press. Supported in part by access to images from the Society of the Cincinnati. Recognized by the Company of Military Historians as a *standard reference work in American Military History.*

Baule, S. M. (2014). *Protecting the Frontiers of Empire: The Officers of the 18th (Royal Irish) Regiment of Foot during Its American Service, 1767 to 1776:* Ohio University Press.

Baule, S. M. & Lewis, J.E. (2013). *Social Networking for Schools.* Santa Barbara, CA: ABC-CLIO.

Baule, S. M. (2007). *Facilities Planning for School Library Media and Technology Centers.* 2nd Ed. (Professional Growth Series) Worthington, OH: Linworth Publishing.

Baule, S. M. (2005). *Case Studies in Educational Technology and Library Leadership.* (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. & Gilbert, S. (2004). *British Army Officers Serving in the American Revolution: 1775-1783.* Bowie, MD: Heritage Books.

Baule, S. M. (2001). *Technology Planning for Effective Teaching and Learning*, 2nd Ed. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. (1999). *Facilities Planning for School Library Media and Technology Centers.* (Professional Growth Series) Worthington, OH: Linworth Publishing.

Baule, S. M. (1997). *Technology Planning*. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Baule, S. M. (1995). *A Reconstructed Songbook for His Majesty's 55th Regiment of Foot.* Champaign, IL: Folump Enterprises.

Baule, S. M. (1992). *A Brief Look Back at Ft. Atkinson, Iowa and the Year 1843*. Fort Dodge, IA: Fort Dodge Historical Society.

Software Development

Baule, S. M. (1993). *Geometry: Terms*, Northbrook, IL: Word Associates.

Baule, S. M. (1993). *Geometry: Triangles*, Northbrook, IL: Word Associates.

Baule, S. M. (1992). *Cell Biology*, Northbrook, IL: Word Associates.

Edited Works

Simataa, R. R. & Baule, S. M. (Eds.) (2026). *Evolving humanity: Educational leadership and research in a technological age.* WSU College of Education.

Simataa, R. R. & Baule, S. M. (Eds.) (2025). *Open Dialog in the Current Educational Environment.* WSU College of Education.

Baule, S. M. [& Anderson, M.]. (Eds.) (2024). *How is Technology Shaping the Future of Study?* WSU College of Education.

Boulton, A. B. & Baule, S. M. (Eds.) (2023). *From Program to Practice: Purpose, Empowerment, and Persistence in Doctoral Education.* WSU College of Education.

Boulton, A. B. & Baule, S. M. (Eds.) (2022). *Inspiring and Aspiring Educators: An intersection of historic and current education landscapes*. WSU College of Education.

Baule, S. M. (Ed.) (2002, September/October). *Knowledge Quest*, 31 (1).

Baule, S. M. (Ed.) (1994). *US Constitution Tutor,* Northbrook, IL: Word Associates. [computer file].

Book Chapters, etc.

Baule. S. M. & O'Connell, J. (2024, December). Harnessing generative AI for educator professional development in Cela, E., Vajjhala, N. O., & Fonkam, M. M. *Teacher's Roles and Perspectives on AI Integration in Schools.* IGI Global.

Baule, S. M. (2022, April). Designing and renovating library spaces in Harvey, C. A. & Church, A. P. (eds.). *School Library Management*, 8th Ed. Libraries Unlimited.

Baule, S. M. (2020). PD for successfully launching a 1:1 program, in Dillon, R. (ed.) *IDEAS to Connect Your Classroom,* Illinois Digital Educators Alliance, 53-62. Available at https://www.ideaillinois.org/IDEA-Authors.

Baule, S. M. (2008). The components of successful technologies, *Towards a 21st Century School Library Media Program*, Scarecrow Press.

Baule, S. M. & Bertani, L. B. (2005). How to gain support from your board and administration, *The Whole School Library Handbook*, Woolls, B. & Loerstscher, D. V. (eds.). American Library Association, 294-297.

Baule, S. M. (2005). Remodeling the media center, *The Whole School Library Handbook*, Woolls, B. & Loerstscher, D. V. (eds.). American Library Association, 217-219.

Baule, S. M. (2005). Bid specification for facilities projects, *The Whole School Library Handbook*, Woolls, B., & Loerstscher, D. V. (eds.). American Library Association, 219-222.

Baule, S. M. (1996). Social studies treasure hunt, *Teaching Information Literacy Using Electronic Resources for Grades 6-12.* (Professional Growth Series). Worthington, OH: Linworth Publishing.

Articles: Refereed *ORCID https://orcid.org/0000-0002-6954-7499*

Martinez, D., Walker, R., Baule, S., & Martinez, R. (2026, July 9). From science to practice: How successful speed coaches make pedagogical decisions A Delphi Study. *International Journal of Kinesiology in Higher Education*, 1–15.

Baule, S. M. (2026, May). Developing clear guidance for student use of generative AI in academic programs. *Essays in Education.* 32 (1), Article 15

Baule, S. M., Martinez, D., Mayer, S., & Martinez, R. (2026, April 19). Comparing educator experiences and perceptions of generative artificial intelligence in PK–12 and higher education instruction. *Discover Education, 5,* Article 480.

Baule, S. M. & Cook, J. L. (2026, Spring). Ignorance is not bliss; It is the fastest way to litigation: What principals need to know about special education. *AASA Journal of Scholarship & Practice, 23*(1), 4-17.

Baule, S. M. (2026, April). Academic integrity in the Age of AI: A student's guide to citation and disclosure, *Essays in Education, 32*(1), Article 12.

Baule, S. M. & Martinez, D. (2026, April). Deep search in K–12 education: Opportunities, risks, and research-literacy imperatives for AI-enabled classrooms, *Essays in Education, 32*(1), Article 11,

Baule, S. M. (2026, January 15). Dr. John L. Linn's service with two armies and a navy *Journal of the American Revolution*.

Baule, S. M., Champa, T. & Cook, J. L. (2025, Fall/Winter). Bridging the gap: Simplifying access to research for K-12 educators. *Research Issues in Contemporary Education, 10*(2), 25-44.

Baule, S. M. (2025, August 19). John Shee: A grenadier company commander at Bunker Hill. *Journal of the American Revolution.*

Baule, K. A. & Baule, S. M. (2025, April 7). Cultivating the future: The imperative for mentorship in pain management nursing. *Nursing & Care Open Access Journal, 11*(1), 32-34.

Leeport, P. W. & Baule, S. M. (2024, September) Understanding feelings, thoughts, and actions: Social work students and individual research consultations. *Journal of Academic Librarianship*, 50 (5).

Martinez, D. R., Baule, S. M., & Martinez, R. (2024, August). Desirability of DAPE: K-12 administrators ideal PE teacher candidates and their licensure areas. *Essays in Education*, 30 (2), Article 5.

Baule, S. M. (2024, April). Do school finance courses teach what aspiring principals need to know, *Essays in Education*, 30(1), Article 4.

Baule, S. M. & Peterson, P. K. (2023, Fall). Preventing burnout among early career teachers, *AASA Journal of Scholarship & Practice*, 20(3), 18-27.

Peterson, P. K. & Baule, S. M. (2022 Spring/Summer). How early career stage teachers are impacted by burnout: A study of Minnesota teachers. *Research Issues in Contemporary Education*, v.7(3).

Baule. S.M. & Fister, S. A. (2022). Accessibility of university course syllabi, *Essays in Education*, 28(2), Article 5.

Balliu, J. & Baule, S. M. (2022). COVID-19's influence on mental health among collegiate student-athletes, *Essays in Education*, 28 (1), Article 3.

Baule, S. M. (2022). Flipping the course evaluation process; Using student feedback up front (and throughout). in Simonson, M. & Seepersaud, D. *44th AECT Annual Proceedings: Selected Papers on Practice of Educational Communications and Technology*, v 2, 285-294.

Baule, S. M. (2021). Engaging students in asynchronous online courses in Simonson, M. & Seepersaud, D. *43rd AECT Annual Proceedings: Selected Research and Development Papers*, v 1. 49-59.

Baule. S. M. (2020, Fall/Winter). Vital topics in school finance for new principals, *Journal of School Business Management*, 32 (2), 6-20.

Baule, S. M. & Leeper, T. (2020, July 15). Navigating student gender identity issues. *Journal of Cases in Educational Leadership. 1-10.*
Included in the Special Collection on LGBTQ+ Themed Issues (2022, November). This collection features a timely issue of great concern to stakeholders in education. We especially believe these cases will be instrumental for professional development in school districts across the country. The cases are accessible at no cost until February 19th, 2023.

Baule, S. M. (2020, January). Evaluating the accessibility of special education cooperative websites for individuals with disabilities. *Tech Trends: Linking Research and Practice to Improve Learning, 64* (1), 50-56.

Baule, S.M. (2020, Winter). The impact of Positive Behavior Intervention Support (PBIS) on suspensions by race and ethnicity in an urban school district. *AASA Journal of Scholarship and Practice, 16* (4), 45-55.

Baule, S. M. (2018, October 10). Financial problems of the first order: What cuts to make before the district runs out of cash. *Journal of Cases in Educational Leadership*, *22*, (1), 112-123.

Baule, S. M., Monroe, H., & Baule, K. A. (2018, April 23). Integrating Positive Behavior Intervention Support and embedded mental health personnel in an urban school district, *Annals of Public Health and Research, 5* (1), 1073. (Special issue on school-based health care.)

Baule, S. M. (2012). Should public schools promote themselves on social networking sites such as Facebook and Twitter? In C. J. Russo & A.G. Osborne, *Debating Issues in American Education*, Sage Reference.

Baule, S. M. (2010, Spring). The Punishment Book of the Royal Irish and 65th Regiments of Foot 1774-1775, *Journal for the Society of Army Historical Research*.

Baule, S. M. (2008, Spring). Drummers in the British Army during the American Revolution, *Journal for the Society of Army Historical Research*.

Baule, S. M. (2007, October). The components of successful technologies, reprinted in *Into the Center of the Curriculum: Papers of the Treasure Mountain Research Retreat, October 24-25*, 2007.

Baule, S. M. (2004). Marketing your program in an age of budget cuts and accountability, in Orey, M, Fitzgerald, M.A. & Branch, R.M. (2004). *Educational Media and Technology Yearbook.* Santa Barbara, CA: Libraries Unlimited.

Baule, S. M. (2001). Policy issues surrounding effective information technology services. *New millennium, new horizons: Information services in schools: 2000 online conference proceedings*, 217-226.

Articles: Invited

Baule, S. M. (2026, May 24). Developing clear guidance for student use of generative AI in academic programs. *Essays in Education, 32*(1), Article 15.

Baule, S. M. (2025, June 10). Toward a holistic approach to data-informed decision-making in education. *Technology Horizons in Education Journal.*

Baule, S. M. (2023, October). Identifying artificial intelligence generated work. *Illinois ASCD Quarterly Journal*, 32-36.

Baule, S. M. & Fezzy, H. J. (2019, November 25). Harnessing LMS and other IT data to support the scholarship of teaching and learning. *Tech & Learning University.*

Baule, S. M. (2018, April) Committee of Ten part 3: Science scope and sequence, *Tech & Learning Leader,* 4(9), 7-8.

Baule, S. M. (2018, February). Why the Committee of Ten still matters, *Tech & Learning Leader*. 4(7), 7-9.

Baule, S. M. (2016, January). Measuring up: Establishing success indicators for your technology program, *School CIO*.

Baule, S. M. (2015, December). Designing and renovating library spaces, *School Library Connection*.

Baule, S. M. (2015, November). 1:1 programs in Illinois, *School CIO*.

Baule, S. M. (2015, March/April). When in doubt go to the library: The changing physical aspects of the library, *Library Media Connection*.

Baule, S. M. (2015, May/June). Future Ready: Are YOU ready to lead?, *Library Media Connection*.

Baule, S. M. (2013, Fall). Best practices for social networking, *EdTech.*

Baule, S. M. (2010, Summer). Protecting the treaty interests of the Fox Indians at the Dubuque Mines, *Military Collector and Historian*.

Baule, S. M. (2009, Spring). A novel recruiting method, *Military Collector and Historian.*

Baule, S. M. & Kriha, D. (2008, February). Free speech in a MySpace world, *Library Media Connection*, 26 (5).

Baule, S. M. (2008, Spring). Basic research methodology for 18th Century research, *BAR Dispatch.*

Baule, S. M. (2007, September 18). Six trends in school library media centers for the 21st century, *eSchool News*.

Baule, S. M. (2007, June). The components of successful technologies, *Teacher-Librarian*.

Baule, S. M. (2006, Summer). The impact of half pay on a British regiment of foot in America, 1767-1775, *The Journal of Early American Wars and Armed Conflicts*, 1 (2).

Baule, S. M. (2005, Fall). A 'Sink of Men and Treasure:' Causalities of the Grenadier Company of the 18th (Royal Irish) Regiment of Foot, 1767 to 1775, *Military Collector and Historian*, 57(3).

Baule, S. M. (2004, Fall). New Trier High School's Cadet Battalion during World War I, *Military Collector and Historian*, 56(1).

Baule, S. M. (2002, September/October). Developing bid specifications for facilities projects, *Knowledge Quest*, 31 (1), 14-17.

Baule, S. M. (1999, January). The collection process: Finding the right balance, *Curriculum Administrator*.

Baule, S. M. (1999, Winter). Feeding the British Soldier in Illinois, 1767-1776, *Military Collector and Historian*.

Baule, S. M. (1997, Winter). Headgear of the 18th (Royal Irish) Regiment, *Military Collector and Historian*.

Other Articles:

Baule, S. M. (2026, October 21). Expect the unexpected: Lessons learned from conducting online survey research. *eCampusNews.*

Baule, S. M. (2026, October 13). Beyond the panic: Why educational leaders must contextualize AI panic to build true AI literacy. *Tech & Learning.*

Baule, S. M. (2026, September 21). Access: The overlooked foundation of institutional data effectiveness. *eCampusNews.*

Baule, S. M. (2026, September 18). 8 takeaways from UNESCO's new white paper: The algorithm in the room. *Tech & Learning.*

Baule, S. M. & Martinez, R. (2026, September 11). Choose encouragement before negativity sets the tone. *eCampusNews.*

Baule, S. M. (2026, September 9). Beyond ChatGPT: 5 ways teachers can use RAG to help students find better information. *Tech & Learning.*

Baule, S. M. (2026, September 2). 10 reasons to stop giving students a rubric (and fostering new learning). *Tech & Learning.*

Baule, S. M. (2026, August 28). Answering the question behind the question. *eSchoolNews.*

Baule, S. M. (2026 August 28). Answering the question behind the question. *eCampusNews.*

Baule, S. M. (2026, August 13). The quiet reality of second-year professors. *InsideHigherEd.*

Baule, S. M. (2026, August 7). Archiving your academic journey: Preserving coursework and program artifacts. *eCampusNews.*

Baule, S. M. (2026, August 6). Empowering the fall classroom: A strategic guide to 6 essential AI tools for educators and students. *Tech & Learning.*

Baule, S. M. (2026, July 17). Four steps school leaders can take to improve process management. *Tech & Learning.*

Baule, S. M. (2026, July 13). How should we evaluate professorial work? *eCampusNews.*

Baule, S. M. (2026, June 29). Transparency appendices may be the next essential AI disclosure practice in higher education. *eCampusNews.*

Baule, S. M. (2026, June 10). Customer service matters in educational IT support. *Tech & Learning.*

Baule, S. M. (2026, June 1). Reflections on Magnifica Humanitas for college and university instructors. *eCampusNews.*

Baule, S, M., Champa, T., & Cook, J. (2026, May 11). What higher ed can do about getting research into the K-12 classroom. *eSchoolNews.*

Baule, S, M., Champa, T., & Cook, J. (2026, May 8). What higher ed can do about getting research into the K-12 classroom. *eCampusNews.*

Baule, S. M. (2026, May 4). In an AI classroom, content knowledge matters more than ever. *Tech & Learning.*

Baule, S. M. (2026, April 27). What doctoral programs must change in an AI-saturated research environment. *eCampusNews*.

Baule, S. M. (2026, April 3). The elevator speech: A 60-second skill to advance faculty careers and student success. *eCampusNews*.

Baule, S. M. (2026, March 25). Human judgment still matters in an era of AI-powered data analysis. *Tech & Learning.*

Baule, S. M. (2026, March 12). The AI-resistant classroom is a myth: Designing assessments that presume AI is present. *eSchoolNews.*

Baule, S. M. (2026, March 12). Mining "dark data": How instructional coaches and tech facilitators can turn hidden signals into instructional gains. *Tech & Learning.*

Baule, S. M. (2026, March 11). The AI-resistant classroom is a myth: Designing assessments that presume AI is present. *eCampusNews.*

Baule, S. M. (2026, March 2). After the conference: How to turn ideas into institutional impact. *eCampusNews.*

Baule, S. M. (2026, February 17). Becoming more digitally accessible: Practical steps toward WCAG-aligned design. *Tech & Learning.*

Baule, S. M. (2026, February 4). Citing the machine: When and how to acknowledge AI use in academic work. *eCampusNews.*

Baule, S. M. (2026, January 20). Strategic storytelling: Wrapping your data in a story. *Tech & Learning.*

Baule, S. M. (2025, December 17). Using generative AI to support assessment without letting it grade student work. *Tech & Learning.*

Baule, S. M. & Spencer, M. H. (2025, December 8). A practical publishing playbook for new faculty. *eCampusNews.*

Baule, S. M. (2025, November 19). Making meetings matter: Six strategies for campus leaders. *eCampusNews.*

Baule, S. M. (2025, November 6). Empowering technology education through strong instructional support materials: 4 key features for useful handouts, *Tech & Learning.*

Baule, S. M. (2025, October 24). Why education leaders must highlight their people. *eCampusNews.*

Baule, S. M. (2025, October 20). Why education leaders must highlight their people. *eSchoolNews*.

Baule, S. M. (2025, September 26). When technology fails: 5 strategies for educators to help build task understanding. *Tech & Learning.*

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Baule, S. M. (2024, February). *Evaluating Professional Development.* TCEA, 2024, Austin, TX.

Baule, S. M. (2023, February). *Developing a Technology Evaluation Plan.* TCEA, 2023, San Antonio, TX.

Peters, J. & Baule, S. M. (2022, October). *A Crosswalk of AT and IT for Enhanced District Technology Planning*. K12. Closing the Gap Conference on Assistive Technology. Minneapolis, MN.

Peters, J. & Baule, S. M. (2022, July). *Speaking the Same Language: A Crosswalk of AT and IT for Enhanced District Technology Planning*. K12 Accessibility Summit by Knowability (virtual).

Baule, S. M. (2022, March). *Developing effective alternative programming*. National Youth Resiliency Conference, Savanah, GA.

Baule, S. M. (2021, November). *Flipping the course evaluation process: Using student feedback up-front*. AECT International Convention, Chicago.

D'Amore, R., Mittha, C., Baule, S. M., & Hogan, K. (2021, November). *Back office innovations in higher ed.* eSchool Media. Sponsored by Adobe Sign.

Baule, S. M. (2021, February). *Engaging students in online courses.* TCEA Convention & Exposition. Austin, TX (virtual).

Baule, S. M. (2020, November). *Engaging students in asynchronous online courses*. AECT National Conference, Tallahassee, FL (virtual).

Baule, K. A. & Baule, S. M. (2020, October). *Preparing the next generation of pain management nurses.* ASPMN National Conference, Minneapolis, MN (virtual).

Baule, S. M. (2020, August). *Engagement in asynchronous online courses*, 2020 Knowledge Without Boundaries Research Summit. Phoenix, AZ.

Duke, R., Irish-Glass, J, Rizzo, J. & Baule, S. M. (2020, May). *Key questions to ask as you evaluate your technology program.* CoSN 2020 Annual Conference, Washington, DC.

Baule, S. M. & Gilpin, S. (2019, October). *Utilizing an LMS's internal data to improve course design and student performance.* AECT National Conference, Las Vegas, NV.

Baule, S. M. (2019, April). *Developing a robust technology program evaluation plan.* CoSN 2019 Annual Conference. Portland, OR.

Baule, S. M. (2019, February). *Developing an effective school-mental health partnership.* National Conference on Education, Los Angeles, CA.

Baule, S. M. & Smith, S. (2018, May). *High-level school perspective on the pros and cons [of school – public library cooperation].* Stronger Together: Building Literacy Rich Communities, Omaha, NE.

Linson, A., Baule, S.M., Miller, M, & Spirer, R. (2018, February). *What Does Digital Education Look Like in Smaller & Rural Districts?* presented at National Conference on Education, Nashville, TN.

Baule, S. M. (2017, October). *Reconsidering Classroom Spaces* presented at *Tech&Learning* Leadership Summit, Nashville, TN.

Baule, S. M. (2016, April). *An overview of the demographic makeup of the rank and file of the Royal Irish Regiment while it served in North America, including the modifications to its uniform and equipment as gleaned from primary sources* presented at Company of Military Historians' General Meeting, Herndon, VA.

Aktin, M., Baule, S. M., Podchaski, A., & Seals, R. (2016, April). *Accelerating Success: Powered by an eLearning Culture in a Small District* presented at CoSN 2016, Washington, DC.

Baule, S.M. (2014, October). *Anything Goes*, Session Facilitator presented at *T&L School CIO* Summit, Redwood City, CA.

Lacey, P. & Baule, S. M. (2014, May). *The Ins and Outs of Building a Digital Curriculum with Free and Open Resources* presented at Tech Forum Chicago, Chicago, IL.

Baule, S. M. (2014, February). *Musicians at War: The Infantry Company Drummer, 1770 to 1865* presented at Historyfest 2014, St. Charles, IL.

Baule, S. M. (2013, June). *Preparing for the Common Core* presented at School CIO Leadership Forum, San Antonio, TX.

Baule, S. M. & Lewis, J. E. (2013, March). *Legal and Policy Aspects of Social Media*, presented at CoSN Annual Conference, San Diego, CA.

Baule, S. M. & Lewis, J. E. (2012, November). *Networking for Schools*, presented as a LMC@ the Forefront Webinar.

Baule, S. M. & Lewis, J. E. (2011, October). *Social Networking for School Librarians* presented at the AASL National Conference, Minneapolis, MN; Session was included in both the traditional conference format and as part of the virtual conference.

Baule, S. M. (2009, October). *Impending and Potential Changes in Education* presented at the Designing the Future Conference (online), sponsored by YourSchoolLibrary.org.

Baule, S. M. (2008, February). *Space Design for 21st Century Library Media Centers* presented for Education Institute of the Ontario School Library Association (Webinar).

Baule, S. M. (2007, October). *Planning for 21st Century Library Facilities* presented at AASL National Conference, Reno, NV.

Baule, S. M. (2007, October). *Trends in Education from my Limited Vantage* Point presented at Mountain Research Retreat, (main speaker), Reno. NV.

Baule, S. M. (2007, October). *Facets of Successful Technologies,* Treasure Mountain Research Retreat, (small group presentation), Reno. NV.

Eisenburg, M., Lance, K. C., Baule, S. M., Todd, R. & Serim, F. (2005, October). *Closing General Session, How School Library Media Specialists can use Research Data* presented at AASL National Conference, Pittsburgh, PA.

Baule, S. M. (2004, December). *Collaboration for Student Achievement* presented at NSDC Conference, Vancouver, BC, Canada.

Baule, S. M. (2003, October). *Politips for School Library Media Specialists,* presented at the AASL National Conference, Kansas City, MO.

Baule, S. M. & Nelson, R. (2003, April). *Budgeting for technology*. Breakthrough Technologies for 21st Century Schools. Chicago. IL.

Baule, S. M. (2002, February). *Why do you need a CIO?* presented at the National Conference on Education, San Diego, CA.

Baule, S. M. & Bertani, L. (2001, November). *Marketing your school library program* presented at National AASL Conference, Indianapolis, IN.

Baule, S. M. (2001, October). *Technology staff development* presented at the e-School Superintendent's Summit, Palm Springs, CA.

Baule, S. M. & Anderson, K. (2000, October). *Technology staff development* presented at the NSBA Conference, Denver, CO.

Baule, S. M. (2000, July). *Policy issues surrounding effective information technology services* presented at ISIS Conference, Waga Waga, NSW, Australia.

Baule, S. M. & Anderson, K. (2000, June). *ITLP staff development model* presented at NECC, Atlanta, GA.

Baule, S. M. (2000 March). *Computer lab design* presented at the National Conference on Education, San Diego, CA.

Baule, S. M. (1999, November). *Library facilities design* presented at the AASL Conference, Birmingham, AL.

Baule, S. M. (1999, November). *Library facilities planning* presented at IASL Conference held jointly with AASL, Birmingham, AL.

Baule, S. M. (1997, April). *Implementing change through facilities design and renovation* presented at the AASL Conference, Indianapolis, IN.

Baule, S. M. & Giebel N. A. (1996, June), *Technology for the Athletic Director* presented at NECC, San Diego, CA.

Baule, S. M. &. Lyons, S. (1995, December). *Training for Technology and the Internet* presented at the International Visual Literacy Conference, Chicago, IL.

Baule, S. M. (1995, July). *How to integrate technologies and libraries,* presented at the International Assoc. of School Librarians, Worchester, England, UK.

State and Regional Presentations

Baule, S. M. (2026, October 15). Using the disclosure of AI as an opportunity for critical reflection. Minnesota Educator Academy, St. Paul, MN.

Baule, S. M. (2026, September 23). Transparency and disclosure in AI Use in Academic Settings. Educator's AI Summitt 2026, St. Mary's University, Minnesota.

Baule, S. M. (2026, June 16). Attribution of AI. Leading Learning in the AI Era: MN Thought Leaders Summit, St. Cloud, MN.

Baule, S. M. (2026, February 20). Transparency and disclosure of AI use in academic settings. ITEC Technology Leaders Conference, Nevada, IA.

Baule, S. M. (2026, February 10). Using AI as a research tool: Practical strategies for educators and emerging scholars. IDEACon 2026, Schaumburg, IL.

Baule, S. M. (2026, February 5). Becoming more digitally accessible; or if you prefer WGAC compliant. Minnesota Technical Leaders Conference, St. Cloud, MN.

Baule, S. M. (2026, February 5). Developing a robust technology evaluation plan. Minnesota Technical Leaders Conference, St. Cloud, MN.

Baule, S. M. (2025, October 16). AI-powered behavior support: Using generative tools to create individualized classroom interventions. Education Minnesota MEA Conference 2025, St. Paul, MN.

Baule, S. M. (2025, August 7). Using AI to help manage your PD and maybe life in general. SWWC Ed Tech Connect 2025.Worthington, MN.

Baule, S. M. (2025, August 7). Enhancing digital accessibility. SWWC Ed Tech Connect 2025.Worthington, MN.

Baule, S. M. (2025, August 7). Providing better feedback. SWWC Ed Tech Connect 2025.Worthington, MN.

Baule, S. M. (2025, August 7). Digital literacy 2030 [Keynote]. SWWC Ed Tech Connect 2025.Worthington, MN.

Baule, S. M. & O'Connell, J. (2025, April 7). *A new era in training: The role of AI in personalized professional development for educators.* Effordability Summit, Menomonie, WI.

Baule, S. M. (2025, February 19). *Bloom, assessment, and AI.* IDEACon 2025. Schaumburg, IL.

Baule, S. M. (2024, November 13). *Artificial intelligence, assessment, and Bloom.* Illinois Educational Technology Conference, Springfield, IL.

Baule, S. M. (2024, October 25). *How instructors can utilize AI to be more efficient.* SWWC's IT2 Conference, Willmar, MN.

Baule, S. M. (2024, October 25). *Evaluating professional development in an AI World*. SWWC's IT2 Conference, Willmar, MN.

Baule, S. M. (2024, October 24). *Bloom, assessment, and generative AI.* SWWC's IT2 Conference, Willmar, MN.

Baule, S. M. (2024, October 22). *Artificial intelligence, assessment, and Bloom.* ITEC, Des Moines, IA.

Baule, S. M., Beasley, L., Flugum, M., Leeport, P., & Mayer, S. (2024, April 4). *Leveraging generative AI in educational settings: Case studies from the field.* Effordability Summit, Menomonie, WI.

Baule, S. M. & O'Connell, J. (2024, April 4). *Does generative AI call for more oral exams.* Effordability Summit, Menomonie, WI.

Baule, S. M. (2024, February 18). *Using AI in the classroom.* IDEAcon. Schaumburg, IL.

Baule, S. M. (2024, February 19). *Effectively evaluating professional development.* IDEAcon. Schaumburg, IL.

Baule, S. M. (2024, February 18). *Using AI in the classroom.* IDEAcon. Schaumburg, IL.

Baule, S. M. (2023, October 18). *Harnessing AI for teachers*. Small Schools Teaching Conference, Lanesboro, MN.

Baule, S. M. (2023, October 17). *Using AI in the classroom*. ITEC 2023, Des Moines, IA.

Baule, S. M. (2023, October 16). *Creating accessible digital content.* ITEC 2023, Des Moines, IA.

Baule, S. M. (2023, September 15). *Ensuring accessible materials for all*. DigLitCon 2023. Naperville, IL. (virtual).

Baule, S. M., Martinez, R. & Traver, J. (2023, May 16). *Equitable grading practices*. Teach Together Minnesota! Conference, St. Paul, MN. (virtual).

Baule, S. M. & Boulton, A. B. (2023, April). *Building sustainable and inclusive education programs: A graduate focus for HIPs*. Effordability Conference, UW-Stout, Menomonie, WI.

Baule, S. M. (2023, February). *Improving instruction through gentle and effective student feedback*. IDEAcon 2023. Schaumburg, IL.

Baule, S. M. (2023, February). *Ensuring your course sites and materials are accessible*. IDEAcon 2023. Schaumburg, IL.

Hillyer, J. K. & Baule, S. M. (2023, February). *Building successful partnerships for student mental health.* MACTE Winter Meeting

Baule, S. M. (2023, February). *What early career teachers have to say about stress and burnout.* MACTE Winter Meeting.

Baule, S. M. (2022, November). *Evaluating your technology program*. ITEC, Des Moines, IA.

Baule, S. M. (2022, October). *Key questions to ask in evaluating technology programs. (Keynote presentation)* SWWC IT^2 Conference, Willmar, MN.

Baule, S. M. (2022, October*). Planning effective technology professional development.* SWWC IT^2 Conference, Willmar, MN.

Baule, S. M. (2022, October). *Aligning technology planning to strategic planning*. SWWC IT^2 Conference, Willmar, MN.

Baule, S. M. (2022, Sept). *Effective methods for finding and curating OER materials*. #DigLitCon, Springfield, IL.

Baule, S. M. (2022, April). *Key questions to ask when evaluating your technology programs*. ITEC, Des Moines, IA.

Baule, S. M. (2022, February). *Twelve questions to ask in evaluating your technology programs*. IDEA.com 2022, St. Charles, IL.

Baule, S. M. (2021, November). *Improving instruction through effective and gentle student feedback.* IETC 2021, Springfield, IL.

Baule, S. M. (2021, November). *Evaluating your technology program: 12 questions to ask.* IETC 2021, Springfield. IL.

Baule, K. A. & Baule, S.M. (2021, May). *Orienting, mentoring, and the pain nurse*. ASPMN Pacific Northwest Chapter Meeting.

Baule, S. M. (2021, February). *Engaging students in asynchronous online courses.* IDEAcon. St. Charles, IL (virtual).

Baule, S. M. (2020, November). *Effective methods of searching for OER materials.* IETC2020, Springfield, IL. (virtual).

Baule, S. M. (2020, June). *Improving student engagement in online discussion forums.* LTDC Virtual Showcase. UW System, Madison, WI. (virtual).

Baule, S. M. (2020, April). Improving student engagement in online discussion forums. The Joys of Teaching and Learning. UW-Madison. *Accepted but not presented due to COVID-19 Pandemic.*

Wright, D. & Baule, S. M. (2020, March). *What are the highly effective practices (HIPs) for an online environment?* UW Stout's E'ffordibility Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic.*

Baule, S. M. (2020, March). *Utilizing CANVAS's internal data to improve teaching and learning*. UW Stout's E'ffordibility Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic*.

Baule, S. M. (2019, November). *Utilizing an LMS's internal data to improve course design and student performance.* Illinois Educational Technology Conference, Springfield, IL.

Baule, S. M. (2019, October). *Evaluating your district's technology investment: Determining if you are using technology effectively.* WABSO Conference, Elkhart Lake, WI.

Baule, S. M. (2019, October). *How to see the warning signs to avoid a financial crisis.* WABSO Conference, Elkhart Lake, WI.

Baule, S. M. & Gilpin, S. A. (2019, April). *Effective methods of searching for OER materials.* University of Wisconsin's OPID Spring Conference, Madison, WI.

Baule, S. M. & Gilpin, S. A. (2019, April). *Utilizing CANVAS's internal data to improve course design and student performance.* University of Wisconsin Learning Technology Development Council Virtual Showcase. [Wisconsin].

Baule, S. M. (2019, March). *Curating open education materials for your students.* E'ffordibilty Conference, UW-Stout.

Baule, S. M., Cook, J., & Graetz, R. (2019, January). *Effective methods of searching for OER materials.* UW-Stevens Point Teaching Conference.

Baule, S M. (2018, December). *A System of Alternative Programming that Works* presented at Raising Student Achievement Conference, St. Charles, IL.

Baule S. M. (2018, November). *Evaluating Technology Programming* presented at IETC Conference, Springfield, IL.

Baule, S.M. (2018 November). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at IETC Conference in Springfield, IL.

Baule, S. M. (2018, September). *The Impact of Embedded Mental Health Personnel in an Urban School District.* [Cancelled due to Hurricane Florence] Virginia Educational Research Conference, Charlottesville, VA.

Baule, S. M. (2018, September). *Ensuring Fiscal Health in School* developed for Indiana School Board Association Conference, Indianapolis, IN.

Baule, S. M. & Neff, T. (2016, May). *Rethinking Learning Spaces* presented at *Tech&Learning* Forum Chicago, Chicago, IL.

Baule, S. M. & Smith J. (2016, February). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at the ICE Pre-Conference, St. Charles, IL.

Baule, S. M. & Abbeduto, L. (2015, November). *Evaluating 1:1 Programs for Learning* presented at the IETC, Springfield, IL.

Jefferson, S., Butts, J., & Baule, S.M. (2015, July). *Alternatives to Suspension and Expulsion* (Panel Discussion) presented at the Indiana Black Expo, Education Conference, Indianapolis, IN.

Baule, S. M. (2015, May). *Becoming FutureReady,* (discussion leader), presented at TechForum Chicago, Lincolnshire, IL.

Inglese, A., Baule, S. M. & D'Amore, R. (2015, May). *Mobile Explosion* presented at TechForum Chicago, Lincolnshire, IL.

Baule, S. M. (2014, November). *Evaluating Instructional Technology Programs*, presented at the NFI Conference, Galena, IL.

Baule, S.M. & Volpe, J. (2013, November). *Developing a Social Media Program for your School,* presented at the IETC, Springfield, IL.

Baule, S. M. (2013, June). *Collaborative Leadership (full day workshop)* presented for the Illinois School Library Media Association/ American Library Association, Normal, IL.

Baule, S. M. (2013, May). *Policy and Legal Issues for Social Networking, discussion leader* at Tech Forum Chicago, Rosemont, IL.

Baule, S. M. & Lewis, J. E. (2012, October). *Legal and Policy Considerations for Social Networking in Schools* presented at the IASA Annual Conference, Springfield, IL.

Baule, S. M. (2012, October). *Online Credit Recovery, discussion leader,* at the TechForum: Chicago, Rosemont, IL.

Baule, S.M., Lewis, J.E., Doonlin, J. & Schramm, J. (2011, November). *Social networking in Schools: Policy and Legal Considerations* presented at Joint Conference IASB, IASA, and IASBO, Chicago, IL.

Baule, S. M. (2011, November). *Policy and Legal Issues for Social Networking,* presented at Illinois Educational Technology Conference, Springfield, IL.

Baule, S. M. & Lewis, J. E. (2011, September). *Legal and Policy Issues to consider with Social Networking in Schools* presented at the Paragon Development Systems' Technology Conference, Milwaukee, WI.

Baule, S. M. (2011, August). *Social Networking in Schools* presented at the Illinois Technology Specialists Roundtable, Skokie, IL.

Baule, S. M. (2011, February). Legal and Policy Aspects of Social Networking in Schools presented at the ICE Conference, St. Charles, IL.

Baule, S.M. (2011, January). *Collaborative Leadership Institute* (full day workshop) presented at the ALA Midwinter Conference, San Diego, CA.

Baule, S.M. (2010, October). *Communicating the Value of School Library Media Specialists* presented at the ISLMA Conference, Springfield, IL.

Baule, S. M. (2010, October). *Facilities Design for School Media Centers* presented at the ISLMA Conference, Springfield, IL.

Baule, S. M. (2010, October). *Collaborative Leadership Institute* (full day workshop) presented to the Missouri Association of School Librarians, Columbia, MO.

Baule, S.M. & Battaglia, N. (2010, April). *Online Learning in K-12 Environments* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.

Baule, S. M. (2010, April). *Role of Technology in K-12 Education (Panel Discussion)* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.

Baule, S. M. (2010, April). *The British Military Presence in the Old Northwest, 1775-1783* presented at the NWTA's Symposium on Revolutionary America, Glen Ellyn, IL.

Baule, S. M. (2010, April). *Catholicism in America, 1775-1783* presented at the NWTA's Symposium on Revolutionary America, Glen Ellyn, IL.

Baule, S. M. (2009). *Why & how to communicate your library's value to your administration (closing keynote)* presented at the Metropolitan Library System's School Library Workshop, Burr Ridge, IL.

Baule, S.M. (2009, August). *Collaborative Leadership* (full day workshop) presented for the Texas Association of School Librarians, (also revised AASL's Collaborative Leadership Program, Summer 2009), Dallas, TX.

Baule, S.M. (2009). *Technology 4 Learning (Keynote)* presented at Digital Learning Environments (sponsored by HP/Intel/Smart), Lincolnshire, IL.

Baule, S. M. & Kirha, D. (2008, November). *Student Speech Issues in a MySpace World* presented at the Joint Conference IASB, IASA, and IASBO, Chicago, IL.

Baule, S. M. (2007, September). *Essential Skills for a K12 Chief Technology Officer* presented at the Technology and Financial Issues for the 21st Century (IASBO & ICE) Conference, Tinley Park, IL.

Baule, S.M. (2005, March). *Online Credit Recovery Programs* presented at the IL-TCE Conference, St. Charles, IL.

Baule, S.M. (2003, October). *Facilities Design*, (Preconference workshop) presented at the OELMA (Ohio) Conference, Columbus, OH.

Baule, S.M. (2003, October). *Building for the Future* presented at the OELMA (Ohio) Conference, Columbus, OH.

Baule, S.M. (2003, April). *Budgeting for Technology* presented at the Technology & Learning Conference, Chicago, Chicago, IL.

Baule, S. M. (2003, March). *Marketing your library media program*, (Keynote), presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.

Baule, S.M. (2003). *Technology planning* presented at the Missouri Assoc. of School Librarians Conference, Springfield MO.

Baule, S.M. (2003). *Facilities desig*n presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.

Baule, S. M. (2003, February). *Why your district needs a CIO?* presented at the ICE Conference, St. Charles, IL.

Baule, S.M. (2001, October). *Designing library facilities* presented at the ISLMA Conference, Decatur, IL.

Baule, S.M. (2001, October). *Technology Planning* (Preconference workshop) presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. & Anderson, K. (2000, November). *Technology staff development (ITLP)* presented at the ICE Conference, Skokie, IL.

Baule, S. M. (1999, October). *Planning for library facilities* presented at the ISLMA Conference, Schaumburg, IL.

Baule, S. M. (1998, October). *Staff development for technology* presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. (1998, October). *Technology staff development issues* (Pre conference workshop) presented at the ISLMA Conference, Decatur, IL.

Baule, S. M. (1998, October). *Trends in education* (Pre conference workshop) presented at the ILA Conference, Chicago, IL.

Baule, S. M. (1996, December). *Managing Internet-based resources* presented at the Illinois AECT Conference, Lisle, IL.

Baule, S. M. (1996, November). *Managing a web site* presented at the Illinois Computing Educators Conference, Skokie, IL.

Baule, S.M. & Lyons, S. (1996, November). *Developing a technology training program* presented at the ISLMA Conference, Chicago, IL.

Baule, S. M. (1995, November). *Collection Development Techniques for Electronic Media & Developing a Multimedia Center* presented at the Illinois School Library Association Conference, Decatur, IL.

Baule, S. M. (1995, June). *Integrating Technology into the Library* presented at the Northern Illinois Library Conference, DeKalb, IL.

Baule, S. M. (1995, May). *Technology Workshop* presented at the Illinois Athletic Directors Assoc. Conference, Rosemont, IL.

Baule, S. M. (1995, March). *Integrating Technology into Your Library Media Program* presented at the IASCD Middle Level Conference, Batavia, IL.

Baule, S. M. (1995, February). *Developing Support Services for Technology* presented at the North Cook Technology Conference, Skokie, IL.

Baule, S. M. (1994, December). *Developing a Technology Support Plan* presented at the Illinois AECT Conference, Chicago, IL.

Baule, S. M. (1994, November). *Library Resources and the Internet* presented at the Illinois Computing Educators Conference, Arlington Heights, IL.

Baule, S. M. (1993, December). *A Taxonomy for Technology Staff Development* presented at the IAECT Conference, Chicago, IL.

Baule, S. M. (1993, November). *Developing a Technology Plan for your School* presented at the Mid-year Association of Illinois Middle Schools Workshop, Geneva, IL.

Local Presentations

Kohn, L. & Baule, S. M. (2026, September 29). AI: Metacognition, homework, and academic integrity. WSU – University Improvement Day, Winona, MN.

Baule, S. M. & Martinez, R. (2026 February 18). College Of Education faculty guidelines for AI use. WSU AI Faculty Working Group, Winona, MN.

Baule, S. M. (2025, October 29). *Empowering leadership teams with generative AI to drive community engagement*. Cradle 2 Career Conference, Rochester MN.

Baule, S. M. (2025, October 15). *Harnessing generative AI.* Lanesboro Small Schools Conference, Lanesboro, MN.

Baule, S. M. (2025, October 15). *Eight digital literacy skills students must have.* Lanesboro Small Schools Conference, Lanesboro, MN.

Baule, S. M. & Gilbert, S. (2025, May 3) *Revolutionary War infantry drill*. Menomonie Falls Historical Society, Menomonie Falls, WI. [repeated May 4, 2025].

Miskowiec, M., Coate, K, Artac, C., Baule, S. M., Dickson, C., Mayer, S., Huang, M. & Whited, D. (2025, April 29). *Using Copilot for instructional design and assessment. MinnState* Virtual PD session.

Olson, K., Gunnink, S., Lichty, P., Baule, S. M., West, J., Graetz, K., Sorvaag, S., & Ruff, E. (2025, April 24). *Impact of artificial intelligence on research & creative works.* Winona State University's Creative Achievement Day, Winona, MN.

Baule, S. M. & Moore, M. (2025, February 24). *From course paper to published article*. WSU Graduate Student Experience Committee.

Lohmeyer, A. & Baule, S. M. (2025, January 31). *Tenure panel.* WSU-FA Professional development committee.

Mayer, S., Martinez, R. & Baule, S. M. (2024, December 4). *An introduction to Co-Pilot in MS Office 365*. WSU AI Working Group, Winona, MN.

Baule, S. M. (2024, October 23). *Classroom and program policy considerations for AI.* WSU AI Working Group, Winona, MN.

Baule, S. M. (2024, October 16). *Educators and the basics of generative AI.* Lanesboro Small Schools Conference, Lanesboro, MN.

Baule, S. M. (2024, October 16). *Adapting course assessments in the age of generative AI.* Lanesboro Small Schools Conference, Lanesboro, MN.

Baule, S. M. (2024, September 26). *Adapting course assessments for the age of generative AI.* Northland Pioneer College, Show Low, AZ.

Baule, S. M. (2024, August 28). *Educators and AI (Oh My!).* Hastings MN School District Inservice. Hastings, MN.

Baule, S. M. (2024, May 4). *The Upper Mississippi Valley in the American Revolution.* Menomonie Falls Historical Society, Menomonie Falls, WI. [repeated May 5, 2024].

Baule, S. M. (2024, February 29). *Policy considerations for using artificial intelligence*. A WSU College of Business Lunch and Learn. Winona, MN.

Lin, S., Kerr-Anderson, E., & Baule, S. M. (2024, February 2). *Promotion and tenure panel.* WSU-FA Professional development committee.

Baule, S. M. (2023, October) *Improving student engagement in online discussion forums*. GCU Elevate and Empower Conference (virtual).

Baule, S., Cumberland, D., & Michlitsch, G. (2023, October). Creating assignments that deter AI use. Winona State University, Faculty Development Session.

Baule, S. M. & Traver, J. (2023, March). *Equitable grading practices.* Campus Academic Technology Teams (CATT) Monthly Meeting. MinnState System Office.

Baule, S.M. (2020, October). *Preparing for teacher interviews.* Kappa Delta Pi, Winona, MN.

Baule, S. M. & Cook J. (2020, March). *Improving student engagement in online discussion forums.* Scholarship of Teaching and Learning Poster Showcase. UW-Superior.

Baule, S M. & Polkowski, S. (2020, January). *Building effective quizzes in CANVAS.* UW-Superior Enrichment Day, Superior, WI

Baule, S. M. (2019, November). *Utilizing CANVAS's internal data to improve course design and student performance. Office of Digital Directions*, UW-Superior, WI.

Warden, S., Graetz, R., & Baule, S. M. (2019, February). *Effective methods for searching for OER materials.* CETL, UW-Superior, WI.

Baule, S. M. (2017, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Baule, S. M. (2017, May). *Status Update on MCS* presented to the Muncie Chamber's Business Education Partnership Committee, Muncie, IN.

Baule, S. M. (2017, April). *MCS's Deficit Reduction Plan* presented to the Indiana Distressed Unit Appeals Board, Muncie, IN.

Baule, S. M. (2016, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Errington, S., Johnson, A., Baule, S. M. & Boemer, R. (2016, April). *Alternatives to ISTEP; What is Next*? presented to the East Central Indiana League of Women Voters, Muncie, IN.

Baule, S. M. (2015, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.

Baule, S. M. (2014, August). *State of the Schools Address* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.

Baule, S. M. (2013, December). *Developing a Social Media Program*, Belvidere Area Chamber of Commerce, Poplar Grove, IL.

Baule, S. M. (2012, September). *Impact of County Truancy Ordinance* presented to the Administrative Committee of the Boone County Board, Belvidere, IL.

Baule, S. M. (2011, May). *State of the School District* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.

Baule, S. M. (2010, September). *Financial State of the School District* presented to the Boone County Board, Belvidere, IL.

Baule, S. M. (2009, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Westmont, IL.

Baule, S. M. (2008, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Repeated for Mayslake Village, November 2008.

Baule, S. M. (2007, October). *State of CUSD #201* presented to the Westmont Chamber of Commerce, September 2007; Repeated October 2007 for Mayslake Village.

Baule, S. M. (2006, December). *Library Space Planning* presented to the Oregon CUSD #220 and PALS Regional Library System, Oregon, IL.

Baule, S. M. (2006, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, November 2006; Repeated December 2006 for Mayslake Village.

Baule, S. M. (2006, April). *Technology and Advocacy for School Library Media Specialists* (Balzano) presented to graduate students from Dominican University's GLIS, River Forest, IL.

Baule, S. M. (2005, December). *Successful Teaching Interviews* presented to Southern Illinois University Pre-Service Teachers, Westmont Cohort, repeated in December 2005, May 2006, December 2006, May 2007, December 2007, May 2008 & May 2009, Westmont, IL.

Baule, S. M. (2005, December). *Advocacy for School Library Media Specialists*, presented to the Metropolitan (IL) Library System's SLMS Institute, Burr Ridge, IL.

Baule, S. M. (2005, April 15). *How to connect with the Administration & Gather Support for your Program* presented to the Chicago Public Schools Dept. of Libraries, Chicago, IL.

Baule, S. M. (1999, March). *What technology a SLMS should know* presented to the DuPage Library System, Geneva, IL.

Baule, S. M. (1998, October). *Internet filtering or "Playing in the virtual street,"* presented to the HSLMA Fall Meeting, Chicago, IL.

Baule, S. M. (1998, February). *How much of a techie does a librarian need to be?* Presented to the DuKane Library Institute, St. Charles, IL.

Baule, S. M. (1998, January). *Web site management* presented to the NICE Conference, Skokie, IL.

Baule, S. M. (1997, March). The administration of technology ISBE Administrators' Academy presented at K.I.D.S, Loves Park, IL.

Baule, S. M. (1996, June). *Staff development for technology* presented to the Metropolitan Library Association Workshop, Chicago, IL.

Baule, S. M. (1996, June). *Supporting your school's curriculum and getting the school to support* you presented to the Chicago Public Schools SLMS In-service, Chicago, IL.

Baule, S. M., Kramer, G. & Bush, G. (1995, April). *Internet Nuts and Bolts* - panel discussion at the School library forum, NSLS, Wheeling, IL.

Baule, S. M. &. Lyons, S. (1995, January). *How to use the Internet in libraries* panel discussion at the Reference Forum, NSLS, Wheeling, IL.

Baule, S. M. (1994, September). *Finding Information on the Internet for Educators* presented at the Educational Resources Conference, Glen Ellyn, IL.

Baule, S. M. (1994, February). *Developing a "Multi-Media" Center* presented at the North Cook Technology Conference, Arlington Heights, IL.

Baule, S. M. (1994, February). *Artificial Intelligence in Education* presented at the North Cook Technology Conference, Arlington Heights, IL.

Baule, S. M. (1993, September). *Integrating Electronic References into Geography Class* presented at the Educational Resources Conference, Lisle, IL.

Baule, S. M. (1993, June). *Beginning Computer Graphics* presented at the Central Burlington Technology Academy, Burlington, IL.

Baule, S. M. (1993, June). *Introduction to CD-ROMs* presented at the Central Burlington Technology Academy, Burlington, IL.

Creative Productions

Site Armorer and Extra. (2024, April). *The American miracle: Our nation is no accident.* Heroic Pictures. Home - The American Miracle

Hogan, K. (2025, April 15). Micro-credentials in education: Evolution, implementation, and future impact. Micro-Credentials in Higher Education - *eCampus News*

Berner, D. & Mikla, J. (2025, March 27). Integrate This! Future-ready & Digitally Literate: Insights from Dr. Steven Baule. https://youtu.be/gl_QSOdZSLY?si=vnMjjdLI8AeZ5Kpq.

Crytzer, B. (2024, July). Episode 264: Steven M. Baule: Jean Marie Cardinal: Revolutionary War hero? https://jardispatches.podbean.com/e/e264-steven-m-baule-sjean-marie-cardinal-revolutionary-war-hero/.

Barkley, S. (2022, June). Instructional coaching: Relationships, Data, and Action, with Natalie Ulloa. https://barkleypd.com/blog/podcast-instructional-coaching-relationships-data-action/

Infantry musician and Extra. (1985, May). *North and South:* TV Miniseries. Warner Brothers.

Dissertation Committees

Pereda, D. (2026). The Effect of a Structured Head-to-Toe Assessment Worksheet on Clinical Anxiety Among Second-Semester Nursing Students, Winona State University (committee chair).

Askeland, T. (2025). The impact of generative AI on undergraduate students during the scenic design process. Winona State University (committee chair).

Flugum, M. (2025). Transforming educators: Uncovering factors in secondary educator premise shift to learning through active processing structures. Winona State University (committee chair).

Shank, M. (2025). The effects of an administrator's years of service on a K-12 school's culture perceived by teachers. Winona State University (committee chair).

Gunnik, S. (2025). Impact of gamified learning software vs. traditional teaching methods with MTSS Tier 2 intervention students. Winona State University (committee chair). *Accepted with distinction.*

Hardi, B. (2025). What is the relationship between success on the Limited X-Ray Machine Operator exam and the first-attempt pass rate on the national registry exam among radiologic technology students in Minnesota? Winona State University (committee chair).

Martinez, D. (2025). Speed-coaching as a pedagogical practice: Decision-making and priorities among successful speed coaches. Winona State University (committee member). *Accepted with distinction.*

Blanchard, D. (2024). Digital personal learning networks within teaching: A quantitative study of Minnesota teacher perceptions and usage. Winona State University (committee chair).

Beasley, L. (2024). The effects of nursing program-specific orientation and mentoring on self-efficacy, job satisfaction, and job retention among nurse educators: A quantitative study. Winona State University (committee chair).

Torgerson, L. (2024). Student-teacher interactions in the elementary school and how interactions impact behaviors. Winona State University (committee chair).

Reishus, L. (2024). The power of choice: Exploring the influence of technology-driven student agency on engagement and academic achievement in upper elementary education, Winona State University (committee chair).

Ladd. J. (2024). Higher education for the Digital Age: A correlational study of undergraduate engagement and digital citizenship. Winona State University (committee member).

Carter, E. (2024). Attitudes when taking assessments using proctoring software and academic honesty between students with disabilities and general population students. Winona State University (committee member).

Vollrath, K. (2023). Perceived impact of MTSS coaches on Tier 2 Reading intervention fidelity. Winona State University (committee member).

Leeport, P. (2023) Individual research consultations and undergraduate social work students: Understanding feelings, thoughts, and actions during the information search process. Winona State University (committee chair). *Accepted with distinction.*

Swanson, A. (2023). The impact of an integrative nurse training, with and without healing touch, on the self-care practices and self-care agency of prelicensure bachelor's degree registered nursing students. Winona State University (committee chair).

Griffin, D. (2023). A framework for culturally responsive lesson design. Winona State University (committee member).

Bailey, D. (2023). College administrator experiences: A phenomenological study of higher education leadership in American prisons. Winona State University (committee member). *Accepted with distinction.*

Kent, B. (2022). The rural education leadership experience during the Covid-19 Pandemic: Perspectives of school principals and staff. Winona State University (committee member).

Rodriguez, C. (2021). Preparing teachers for co-teaching and utilization of space in an open-plan classroom: A Delphi study. University of Phoenix (committee chair).

Myla, N. (2021). How to mitigate excessive absenteeism impact for fourth grade students: A qualitative descriptive case study. University of Phoenix (committee member).

Wilson, K. (2020). How healthcare workers perceive e-professionalism to improve current guidelines: An exploratory qualitative case study. University of Phoenix (committee chair).

McKinney, V. L. (2020). Technology and formal written communication in the online learning environment: A constructivist grounded theory study. University of Phoenix (committee member).

Casias, A. (2019). Motivational factors for reading among high school students outside of school: A case study. University of Phoenix (committee member).

Britton, N. (2019). Learning experiences in undergraduate English composition courses: A grounded theory study. University of Phoenix (committee member).

Zarifian, A. (2019). Teacher perceptions of technology integration into secondary mathematics curriculum: A qualitative exploratory case study. University of Phoenix (committee chair).

Marquez, H. R. (2018). Behaviors and soft skills of IT project managers: An exploratory single case study. University of Phoenix (committee chair).

Gettman, S. L. (2018). A quantitative study of the impact of professional development on teacher technology integration. A case study. University of Phoenix (committee chair).

Borrero, M. (2018). Registered nurses' perceptions of the development of critical thinking skills in a hybrid online nursing program: A case study. University of Phoenix (committee chair).

Billings, K. (2018). Evaluating employees' perspective on training and development in small organizations. University of Phoenix (committee member).

Stephens, W. (2016). Government IT team effectiveness at Navy Enterprise Networks: A quantitative study. University of Phoenix (committee member).

Zimmer, M. (2016). USAF family medicine physicians: Measuring satisfaction factors affecting retention. University of Phoenix (committee member).

Selected Grants Received

2024	$500	Minnesota State professional travel grant
2023	$3780	WSU Foundation grant for liquid syllabus development
2019	$390	UW-Superior Faculty Development Grant (Round 2)
2019	$1000	UW-S Scholarship of Teaching and Learning Grant for Investigating ways to analyze online discussion threads
2018	$1000	UW-Superior Faculty Development Grant (Round 2)
2017	$305,000	Ball Brothers Foundation – Technology integration
2016b	$10,000	Indiana National Alliance on Mental Illness – Indiana YMHFA training grant
2016	$350,000	Ball Brothers Foundation - Leadership & technology development
2016	$10,000	Indiana National Alliance on Mental Illness – Indiana YMHFA training grant
1994	$18,000	Glenbrook Risk Capital Grant to investigate the impact of educational software on higher order thinking skills in English courses

Professional Organizations/Activities

American Association of School Administrators (AASA)
- 2009 Advisor for AASA/NOVA in Superintendent Professional Development
- 1998-2000 Member, AASA Technology Recognition Task Force

American Association of School Librarians (AASL)
- 2004-2006 AASL National Conference Program Committee
- 1999-2001 Technology Chair, AASL National Conference Committee
- 2000-2001 Chair, AASL Awards Committee
- 1999-2000 Sub-chair, AASL Technology Pathfinder Award
- 1996-1998 Team Leader, KIDSConnect
- 1995-1996 KIDSConnect volunteer

Association for the Advancement of Computing in Education (AACE)

Association of Education and Communications Technology (AECT)
- 2019 – 2020 National Conference Proposal Reviewer

Association of Wisconsin School Administrators (AWSA)
- 2019 Higher Education Principal Preparation Team
- 2019 Educator Effectiveness Subcommittee

Consortium for School Networking (CoSN)
- 2016-2018 Empowered Superintendents' Advisory Panel

Illinois Association of School Administrators (IASA)
- 2011-2015 Professional Development Committee

Illinois Library Association (ILA)
- 1996-1997 Technology Task Force

Illinois School Library Media Association (ISLMA)
- 1997-1999 Member, Board of Directors
- 1997-1999 Chair, Technology Integration Committee
- 1995-1998 Webmaster

Illinois Association of Educational and Communications Technology (IAECT)
- 1995 IAECT Program Committee Member

Indiana Association of Public School Superintendents (IAPSS)
- 2016-2017 Participant, EPIC Advanced Superintendent Training

Company of Military Historians (CMH)
- 2021- Pres. Asst. Electronic Editor
- 2012 – 2020 Member, Board of Governors
- 2009 – 2020 Electronic Editor

National Eagle Scout Association, Member

Society for Army (UK) Historical Research, Member

Society for Information Technology and Teacher Education

Civic/Other Organizations /Activities

2022 – Current	Member, Rochester (MN) Public Library Board (mayoral appointment) 2026 – President 2024 – 2025 – Vice President 2023 – Secretary
2021 – Current	Lector & extra-ordinary minister, St. Francis of Assisi Parish, Rochester, MN
2012 – 2020	Board of Governors, Company of Military Historians
2018 – 2019	Advisor, Delaware Christian Academy, Albany, IN
2015 – 2019	Extra-ordinary minister of communion, St. Lawrence Parish, Muncie

2016 – 2018	Minnetrista Cultural Center, Board of Trustees
2015 – 2018	Delaware Advancement Corporation, Board Member
2016	Selection Committee, BSU, Director, Office of Teacher Education Services and Clinical Practice
2015 – 2018	Boys and Girls Club of Muncie, Board of Directors
2015 – 2018	BSU Clinical Practice Network Leadership Council
2015 – 2018	Birth to Five (BY5) Board of Directors, Muncie, IN
2015 – 2018	Muncie Noon Rotary
2010 – 2015	Board Member, United Way of Boone County
2013	ISBE Accreditation Team, Belvidere (IL) Lutheran School
2011 - 2013	North West Territorial Alliance (NWTA), Deputy Commander
2010 - 2015	Boone/Winnebago Regional Alternative School, Board of Directors
2010 - 2014	Boone County Special Education Cooperative, Board of Directors
2010 - 2015	CEANCI Vocational Cooperative, Board of Governors
2010 - 2015	Belvidere Chamber of Commerce, Board of Directors
2009 - 2010	Superintendent Online Professional Development Advisor for AASA/NOVA
2009	Selection Committee *for eSchool News*, Tech Savvy Superintendents 2010
2005 - 2010	Westmont Chamber of Commerce and Tourism Bureau 2009 –2010 Treasurer 2006 – 2008 Board Member 2005 – 2010 Chair, Education & Awards Committee
2008 – 2010	Westmont Educational Foundation, Founding Board Member
2007 – 2010	Extra-ordinary minister of communion, St. Joseph's Downers Grove
2005 – 2010	DuPage Area Occupational Education System (DAOES/TCD) 2009-2010 - Vice President 2005-2009 - Board Member
2007-2008	Metropolitan Library System Advisory Council, Member
2006-2007	Audio-Visual Institute of DuPage (AVID), Board Member
2006	DuPage Region Office of Education, Calendar Committee
2003	Beach Park School District 6 Strategic Planning Team
2003 – 2005	Illinois Beach Sunrise Rotary, Winthrop Harbor, IL, Member 2004 - 2005 Webmaster 2004 North Point Marina Venetian Night Judge
2002 - 2006	Explorer Post, Venture Crew 1776, Committee Member
1999	Illinois State Library Educate and Automate Grants, Reader
1999	North Central Association Accreditation Team Palatine (IL) High School, Township High School District 211
1994 - 2006	North West Territorial Alliance (NWTA), Librarian
1995	Reader, Technology Challenge Grants, US Department of Education

University Committees

2022 -	Member, WSU Institutional review board
2020 -	Member, COE, Ed.D. steering committee
2020 -	Member, Graduate council Chair, 2023-
2024 -	Member, Committee on committees
2023 -	Member, Graduate student experience committee
2023 -	Member, Curriculog working group
2025 - 2026	Member, Writing center task force

2025 - 2026	Member, Micro-credentials policy and procedures task force
2023 - 2025	Member, CoE Museum committee
2024 - 2025	Member, CoE admissions appeals committee
2021 - 2025	Member, Digital communications advisory committee
2023	Chair, Educational Studies faculty search committee
2021 - 2022	Member, COE, Assessment committee
2022	Member, Educational Studies faculty search committee
2022	Member, WSU-RPS Graduate Induction Program clinical coach search committee
2022	Member, Career & Technical Education faculty search committee
2019 - 2020	Chair, Educational Administration instructional academic staff search committee
2019 - 2021	Member, Graduate council
2019 - 2020	Center for excellence in teaching and learning (CETL) advisory committee
2018 - 2020	Educator preparation program committee (EPPC); Previously Teacher education advisory committee (TEAC)
2018 - 2020	Steering committee for academic technology / Canvas migration
2018 - 2019	Chair, Educational Administration faculty search committee

University Professional Development Facilitated

Symposium on AI in Education,	WSU	August 14, 2025
Canvas *PopUp* Sessions (helped to develop)	UW-S EDL	December 5 & 12, 2018
SharePoint Basics	UW-S EDL	October 4, 2018

Other Departmental Service

Department chair, Leadership education	July 2021 to Current
K-12 Administrative certification liaison officer	January 2021 to Current
Bethel BOSA K-12 Accreditation Team	March 2025
BOSA accreditation visit lead– Sped Director addition	June 2022
BOSA accreditation visit lead	June 2021 & Spring 2026
St. Mary's BOSA K-12 Accreditation Team	June 2021
BOSA K-12 Licensure Review Panel Member	December 2020
Sub-committee to merge EDL and TED bylaws	Spring 2019
Managed textbook orders for educational administration	Summer 2019, Fall 2019
Observed four undergraduate and five graduate student teachers	Spring 2019
Point person for Wisconsin DPI Educational Administration Program Approval	Spring 2019
Thesis reviewer for TED 750	March 2019
Revised EDL bylaws	August 2018

Other Service

Participated in WSU move in week	WSU	Aug 21, 22, 23, 24 & 25
Participated in freshman move in day	UW Superior	August 2019

Professional Development Courses and Workshops: Completed

Cyber Confidence v Risk Reality	ESET	June 2026
Educational Innovation Virtual Conference	GCU	March 2026
AI Landscape Study 2025	Educause	February 2025
AI Tools for Transforming Online Learning	Inside Higher Ed	February 2025
Leading Online Pedagogy and Engagement 2024	GCU	June 2024

Innovation unleashed: Exploring AI's impact on Education	Campus Tech	May 2024
Generative AI in K12 Education	CoSN/ISTE	December 2023
AI Communications Considerations	NSPRA	December 2023
Ready or Not, AI is Here: How K-12 Schools Should Respond?	Ed Week	November 2023
Iowa Educational Technology Conference	IETC	October 2023
GCU Elevate and Empower Conference (AI focus)	GCU	October 2023
DigLitCon	LTCs of Illinois	September 2023
How to Get and Be a Great Peer Coach	Eblin Group	August 2023
Leading Online Pedagogy and Engagement (AI focus)	GCU	June 2023
CITI Human Research: Social/Behavioral Research Investigator	WSU	May 2023
Teach Together Minnesota!	MinnState	May 2023
Higher Education and Artificial Intelligence	Chronicle of Higher Ed	April 2023
Understanding Types of Research Data	Editage/KSU	March 2023
Culturally Responsive Pedagogy FLC	MinnState	Summer 2022
Campus Security Authority training	Winona State	August 2022
Open Meetings Act and Board Legal Issues	City of Rochester	March 2022
Search Advisory Committee Training	MinnState	March 2022
Implicit Bias Training	MinnState	March 2022
Safe Space Training	Winona State	February 2022
Campus Security Authority training	Winona State	November 2021
Academic Integrity workshop	Grand Canyon	November 2021
Back to Basics: Accessibility Training	U of Phoenix	October 2021
The New Digital Equity	Chronicle of Higher Ed	October 2021
Graduate Education in Flux	Chronicle of Higher Ed	May 2021
Dissertation Committee Refresher Training	U of Phoenix	April 2021
Quality Matters Applying the QM Rubric	MinnState	March 2021
IPAR Training through Graduate Council	WSU	January 2021
Digital Literacy Strategies to Promote Equity	Education Week	January 2021
Strategies for Embedding Equity & SEL into Lessons	IDEA.com	January 2021
Using Packback for Student Engagement	MinnState	November 2020
What do you need to fill out as part of the OER process?	MinnState	November 2020
CRP and Open Educational Pedagogy	MinnState	November 2020
Teaching Online Bootcamp	WSU	August 2020
Descriptive Course Content Faculty Training	U of Phoenix	July 2020
Online Teaching for Faculty w/ Flower Darby	ProQuest	May 2020
Dissertation Committee Refresher Training	U of Phoenix	April 2020
Digital Innovations Symposium 1.3	UW Superior	February 2020
Enhancement Day (CETL)	UW Superior	January 2020
Ojibwe 101	UW Superior	September 2019
What's New Symposium (CETL/Digital Directions)	UW Superior	September 2019
PDF Accessibility	U of Phoenix	August 2019
Provost's team to HIPS Pre-Conference at OPID	UW Madison	April 2019
CETL Team to OER E'ffordability Summit	UW Stout	March 2019
Multigenerational Trauma	UW Superior	February 2019
Perspectives of Privilege	UW Superior	February 2019
Embracing Diversity	UW Superior	December 2018
Promoting Excellence in Teaching & Learning (PETL)	UW Superior	Fall 2018
Ojibwe Death and Grieving Customs	UW Superior	November 2018
2 Spirit Presentation (Native American gender roles)	UW-Superior	November 2018
Green zone Training (Supporting student veterans)	UW-Superior	November 2018
LBGTQ+ 101	UW-Superior	October 2018

Video Accessibility Training	U of Phoenix	September 2018
SAGE Campus, Big Data: The Basics	UW-Superior	September 2018
CITI Information Privacy Security	UW-Superior	September 2018
CITI Humanities Responsible Conduct of Research	UW-Superior	September 2018
Blackboard Ultra Instructor Training	U of Phoenix	July 2018
Faculty Involvement in University Assessment	U of Phoenix	July 2018
GEO Canvas Training	UW-Superior	July 2018
CETL Online Instructor Training Course	UW-Superior	May-June 2018
CITI Human Research: Social/Behavioral Research Investigator		Jan. 18/Sept. 18
Dissertation Chair Refresher Training	U of Phoenix	September 2017

Military Service

Honorable Discharge as Captain (O-3), Infantry, USAR	January 1997
Honorable Discharge as Sergeant (E-5), Iowa ARNG	May 1987